

ANNUAL REPORT 2021-2022



FROM THE EXECUTIVE DIRECTOR

Dear Friends.

What are we doing to inspire Hope? What is Southside Family Nurturing Center (SSFNC) doing to move the dial on the equity front? How is your support making a difference in the lives of children and families in South Minneapolis?

Living in poverty, living with limited access to healthcare, to healthy eating, and to early education, is gloomy. As one of our SSFNC's families put it, "It's a bit like walking blind in the wilderness. You have no idea what tomorrow will bring or what life will look like. You are looking for the missing pieces and dreaming about what it would feel like if the wrongs were made right."

In this 2021-2022 Annual Report, we'll share about how your investment in Southside positively contributes to family stabilization, safety and well-being, kindergarten readiness, and social emotional development. We have coined SSFNC's tapestry of evidence-based interventions the "Equity Equation." Ultimately, our intentional investment lends to greater equity in health and education outcomes across the lifespan.

TOGETHER WITH FAMILIES AND COMMUNITY, WE NURTURE CHILDREN, BUILD ON FAMILY STRENGTHS AND FIND ALTERNATIVES TO VIOLENCE.

SSFNC's Social Return on Investment Study conducted in 2021 by Ecotone Analytics, speaks to the power of SSFNC's intensive dual-generation model, combining evidence-based prevention and early intervention opportunities for families who need them the most. When you invest one dollar at SSFNC you can expect a five dollar return to society. I am proud of that, of you, of our collective resolve and our deep investment!

Love, nurture, care of our spirit, and living within a supportive community shape and determine our lives. Please receive our sincere thanks for your support and commitment to paving the road to equitable futures!

In Solidarity,

Julie Ellefson, Executive Director

THERAPEUTIC EARLY CHILDHOOD EDUCATION

Children develop healthy socialemotional, physical, and cognitive skills – all related to Kindergarten readiness and successful educational and social outcomes.

- Trauma-informed program model
- Emphasis on safety and relationship building
- · Intensive therapeutic programming
- On-site play, music, occupational, physical and speech therapies
- Multi-cultural environment celebrating diversity
- Dual language learning
- Low teacher-child ratios (never more than 1:5)
- Highly qualified early childhood educators
- Evidence-based, social emotional development focused curriculum (HighScope & AMAZE)

FAMILY SUPPORT AND HOME VISITING

Southside Family Nurturing Center pioneered dual-generation, holistic family services.

- Bi-weekly evidence-based home visiting (Family Spirit)
- Bi-weekly delivery of healthy groceries to support family food security
- Family strengths-based model
- Self-directed goal planning
- · Parenting skills development
- Parent engagement in the classroom
- Family events: shared meals and activities strengthen parent/child attachment
- Partnering with parents through support and advocacy
- · Crisis intervention
- · Community gardening



ABOUT OUR FAMILIES

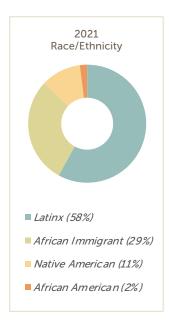
IN 2021, WE SERVED 210 FAMILY MEMBERS.

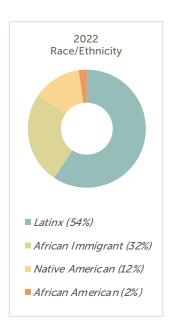


IN 2022, WE SERVED 224 FAMILY MEMBERS.



■ Parents/Caregivers ■ Children ■ Children in Early Childhood Education Program





FUTURES RISING

Erik and his family engaged in SSFNC programming for two years prior to Erik graduating off to kindergarten.

Erik's mother Julia beams as she tells us that Erik's new kindergarten teacher remarked how very advanced he was in his



social emotional development and academic learning. With even greater pride, she shares that Erik has maintained this "advanced ability" throughout his first year of school, and that his kindergarten teacher was very curious as to where he attended preschool.

At SSFNC Erik sharpened many of his innate skills. For example, he became very, very inquisitive, curious, and he was always asking questions. He learned to love healthy food - including vegetables. Erik also learned a lot about taking responsibility.

So, what was special about Erik's two-year journey at Southside? Erik worked really hard on art, letters, numbers, expressing emotions, self-regulation in frustrating times, and problem solving with others using his voice and words. In moments that feel like emotional mountains, Erik takes a self-imposed, two-minute break, centers around a few deep breaths, steps up to the challenge ... and talks things through.

Julia felt a strong, trusting relationship with her home visitor, noting a healthy space for talking through her own emotions and feelings, discovering community resources, and receiving help with parenting.

Julia says, "Southside's environment is like peace, very calming and very different from other schools. I love this school! The teachers are so focused on the children. It will always hold a special place in my heart, and I hope that many more children will walk through Southside's big open doors!"

VISION & ORGANIZATIONAL DEVELOPMENT

- In 2021, SSFNC engaged in a 3-month process with Ecotone Analytics that measured SSFNC's Social Return on Investment (SROI) utilizing SSFNC data and evidence-based public research. This analysis clearly illustrates how SSFNC's model translates to positive immediate and long-term results. Read more in "The Social ROI of SSFNC's Dual-Generation Program" section of this report!
- In 2021-22, the Board of Directors engaged in processes related to the expansion of SSFNC's dualgeneration program to an additional site in a high-need community. SSFNC received a substantial yet unsolicited monetary gift from a national family foundation that has allowed us to plan for expanding our program to an additional site, doubling our service capacity.
- In 2022, SSFNC completed a sixmonth, pro-bono financial business modeling and campaign planning process with McKinsey & Company made possible by the Constellation Fund's Beyond Dollars program. SSFNC explored partnerships to co-locate our program within an affordable/supportive housing developer. The exercise led us in new directions to identify more fiscally conservative options.
- SSFNC ended 2022 in a strong financial position having garnered the support of new foundations, new government funding, and increased funding from allied foundations, including a 5-year MN Department of Health grant award for Evidence Based Home Visiting.



PROGRAM STRENGTH & ENHANCEMENT

- In 2022, SSFNC was awarded a Minnesota Department of Health grant supporting outreach, education and access to Dental Sealants for children enrolled in ECE and Home Visiting programming. Sealants decrease incidents of cavities and, positively impacts children's health and educational attainment.
- In 2022, The Metropolitan
 Regional Arts Council funded
 classroom activities and a family
 event focused on storytelling
 across cultures. The series built
 community around shared
 experiences, resilience and
 healing. Read more towards the
 end of this report.
- SSFNC continues to meet vital food insecurity needs in our community with bi-weekly delivery of food to families. We developed exciting in-roads with Hennepin County and the City of Minneapolis, enabling culturally appropriate food acquisition and distribution. We partner with The Food Group for high nutrient and relatively affordable food.
- SSFNC had 100% staff retention in 2022, highly beneficial to building trust, continuity of services, and program success!



OUTCOMES



HILDREN ARE HEALTHY	. 2021	2022
Children completed well-child checks	86%	98%
Children were up-to-date with immunizations	92%	98%
Children attending ECE consume fresh and nutritious breakfast and lunch, Mon-Fridav	n 100%	100%

CI	HILDREN ARE READY FOR SCHOOL.	2021	2022	
	Children enrolled who were identified with developmental delays	60%	47%	
	Children with identified delays received one or more individual therapeutic services (play, speech, physical, occupational, or music)	76%	56%	
	Children showed progress in all areas of development	76%	86%	
	Children showed one or more years of developmental progress over 12 months	64%	84%	

CHILDREN LIVE IN SAFE, STABLE, AND NURTURING ENVIRONMENTS.

NVIRONMENTS.	2021	2022
Parents demonstrate positive, responsive parenting techniques	71%	69%
Parents consistently promote children's language development	79%	92%
Parents access community resources and referrals	95%	98%
Parents participate in regular home visiting or virtual/phone services (average 4 hours per month)	80%	88%



THE SOCIAL ROI OF SSFNC'S DUAL-GENERATION PROGRAM

In 2021, SSFNC engaged in a 3-month process with Ecotone Analytics that measured SSFNC's Social Return on Investment (SROI) utilizing SSFNC data and evidence-based public research. This analysis very clearly illustrates how our program translates into immediate and long-term results for families (100% BIPOC, living in poverty), as well as the value of early intervention and dual-generation, holistic support. View our Impact Overview online at ssfnc.org/news-events.

SHORT TERM OUTCOMES

- Access to culturallyrelevant, traumainformed services and resources
- Progress in all areas of development
- Access to fresh fruit and vegetables
- Parenting knowledge
- Sense of support and empowerment
- Goal development and pursuit
- Home safety attitudes

INTERMEDIATE OUTCOMES

- Sense of community
- Food security and nutrition
- Lower rates of community violence
- Age-appropriate social-emotional and development skills
- Readiness for Kindergarten
- Positive parenting
- Promotion of their child's language development
- Positive, shared experiences with their child

LONG TERM OUTCOMES

- Health, safety and home environment
- Educational attainment
- Respect and support for other children
- Future earnings
- Lower arrests for drug, property and violent crimes
- Family stability
- · Maternal health
- Mental health

The SROI report shows the ultimate impacts of SSFNC's program are:

- 1. INCREASED EQUITY
- 2. IMPROVED MULTI-GENERATIONAL HEALTH, SAFETY AND WELL-BEING
- 3. INCREASED QUALITY OF LIFE.



FINANCIALS



REVENUE & EXPENSES

Revenue	2021	2022
United Way	\$115,500	\$84,000
Corporations, Foundations & Civic Groups	\$1,060,714	\$672,119
Individuals	\$149,915	\$162,489
Government Funding & Pathway Scholarships	\$468,267	\$398,684
Other	\$15,820	\$2,460
Total	\$1,810,216	\$1,319,752

Expenses	2021		2022	
Program	\$878,888	79%	\$877,376	77%
Management & General	\$109,033	10%	\$127,104	11%
Fundraising	\$129,483	11%	\$137,906	12%
Total	\$1,117,404		\$1,142,386	



ASSETS & LIABILITIES

Assets	2021	2022
Cash	\$1,149,583	\$1,201,097
Pledges & Receivables	\$139,565	\$327,845
Prepaid Expenses	\$9,572	\$11,286
Land, Building & Equipment	\$1,095,794	\$1,039,101
Other	\$55,270	\$36,436
Total	\$2,449,784	\$2,615,765
Liabilities	2021	2022
Accounts Payable	\$9,605	\$13,053
Note Payable	\$250,040	\$235,427
Other	\$57,472	\$57,252
Total	\$317,117	\$305,732
Net Assets	2021	2022
Without Donor Restrictions	\$2,035,643	\$2,229,968
With Donor Restrictions	\$97,024	\$80,065
Total	\$2,132,667	\$2,310,033
	2021	2022
Total Net Assets & Liabilities	\$2,449,784	\$2,615,765

INVESTING IN FUTURES PARTNER

THE SEIDL FAMILY FOUNDATION

Southside Family Nurturing Center is grateful and honored to have received new funding support from the Seidl Foundation in 2021 and 2022. When members of the family recently moved from Wisconsin to the Twin Cities, the Seidl Foundation was formed with the intention of supporting organizations in their new community. The family's special interests are in early childhood development, mental health, and social emotional learning.

SSFNC has been particularly honored by the thoroughness of the Foundation in their understanding of the importance and impact of early intervention with at-risk children and families, and the systemic impact of programs like ours. "Preventing and addressing Adverse Childhood Experiences is a way to make change," says Heidi Doherty, Managing Director.



The Seidl Family Foundation's philosophy is to give unrestricted gifts to missionaligned organizations, thereby empowering organizations to invest in what's needed most. As a new foundation with growing capacity, the Foundation has focused on giving modest gifts to a few impactful organizations including SSFNC.

"Many organizations focus on the number of people they can serve and how far the funding can reach. It's just as important to us that we give to organizations that have a deep impact. Southside Family Nurturing Center's intensive interventions make this deep impact through their dual-generation and trauma-informed model, cultural relevance, and the high-quality nurturing care they provide to children and families."

LEADERSHIP

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Michelle Thompson, Vice Chair
Jonathan Horick, Treasurer
Randy Nelson, Secretary
Raleigh Fromstein, Board Member
Fred Herron, Board Member
Cheryl Mosisa, Board Member
Ben Paul, Board Member

KEY STAFF

Julie Ellefson, Executive Director
Jennifer Bridges, Program Director
Diane Cullumber, Development Director
Laura Beth Landy, Finance Director



SSFNC PARTNERS WITH U OF M TO ADVANCE TRAUMA-INFORMED WORKFORCE

Since 2020, three U of M interns studying trauma-informed early childhood education within the Institute of Child of Development have been hosted at SSFNC each year. Students work alongside teachers for 6 months.

"At SSFNC, I learned about the practice of trauma-informed care with preschool aged children. I enjoyed working with professional, highly motivated teachers. I learned how to interact with children by observing teachers' everyday work. I also enjoyed spending time with the lovely children. The child interactions made me develop new, involved and empathetic insights about young-aged children. When I see or read about 'deviant' child behaviors again, I will think about the potential reasons behind behaviors and how we can help them improve instead of simply criticizing." —Li

ABUNDANT THANKS TO OUR 2021 DONORS

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Cities United Way

Lynne & Andrew Redleaf Foundation

Minnesota Department of Health

Anonymous Family Foundation

\$50,000-99,999 Protectors

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City of Minneapolis Public Hlth

DHS Child Care Stabilization Grant

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Gravina Family Foundation

Mortenson Family Foundation

The Richard M. Schulze Family Foundation

Sauer Family Foundation

Seidl Foundation

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Walser Foundation Marc

Weisenburger

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Robert Beverage

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Anthony and
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Carol Witte and Winston Cavert

Aby Wolf

Gregory Wong



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BUILDING A SAFE COMMUNITY ACROSS CULTURES: MRAC STORYTELLING PROJECT

In 2022, SSFNC engaged children and families in a series on storytelling across cultures. Two BIPOC artists from our community facilitated one classroom activity and one family event.

Sagirah Shahid delivered a poetry writing activity in each classroom and initiated bookmaking in June. She joined children's author Ty Chapman for an outdoor family event in August.

The event included a reading of Ty's book "Sarah Rising," a story inspired by the protests in our community in Minneapolis after the police killing of George Floyd. The book focuses on being part of a community of people who protect each other. Copies of this book were distributed at the event.

Community building ignited among families as they shared real experience; naming community strengths, resilience, and healing. Children and caregivers engaged though writing poetry, making books, drawing, listening, reading, and dialogue with the author and their community.

(Funding Partner: Metropolitan Regional Arts Council)

TRIBUTES AND MEMORIALS

2021

Paul and Margot Andress, In honor of Sandy Heidemann

Anonymous, In honor of Southside Families

Julie Ellefson, In memory of Annette Jacox beloved SSFNC employee for 34 years

Henry Fiola, In memory of Priscilla L. Fiola

Kent Fritz-Smead, in memory of Nancy Smead Putman

Ann Dahl Froehlich, In memory of Nancy Jappe

Robert and Kathy Gustafson, In memory of Carol Linder

Layne Harris-Rosen, In honor of SSFNC's mission and Raleigh Fromstein

Amy Hearne, In memory of Ivy Garvis

Al and Ruthanne Lapinsky, In honor of Madeline Thomas' 15th birthday

Judith Mattison, In memory of Duane Schley

Judith Mattison, In honor of Catherine Abbott's 100th birthday

Eileen and Jim McCormack, In memory of Agnes Regan

Deb and Greg Page, In memory of Bob Novak

Deb and Greg Page, In memory of Anna Mae Kimball

Carol Rue, In honor of Judith Mattison

Tom and Matt Whear, In memory of Evelyn Whear

2022

Anonymous, In honor of Susan Gust and Harvey Winje

Anthony and Kathy Bibus, In memory of Nikki Hertzberg

Dan and Julie Caesar, In honor of Marty Haugen

Mark Daniel & Daniel Family, In honor of Sandra Richmond who worked at Southside and is part of our family.

Julie Ellefson, In memory of Heidi Marie Fritz

Julie Ellefson, In memory of Lars Bakken

Julie Ellefson, In memory of Jorge Benevides Solis

Jeremy Kalin, In honor of Andrea Jachman and Jim McDonald Phil Manz, In honor of Randy Nelson Judith Mattison, In honor of Bob and Sandra Theilen Eileen and Jim McCormack, In memory

of Agnes Regan

Deb and Greg Page, In memory of Judge William Johnson

Kathryn Quaintance, In honor of the service of Judges Tamara Garcia, Jeannice Reding, and Kathleen Sheet

Allison Reese, In honor of Julie Ellefson Robert Beverage and Catherine Gasiorowicz, In honor of Nikki Hertzberg

Jessica Siegel, In honor of Lydia Kauppi



Thank you for partnering with us to nurture safe and strong futures! www.ssfnc.org

